Title	URL	Association/ Region	Main Category	Sub-Category	Dates Offered	Cost	Frequency	Details/Ideas
Start Your Board off Right: How to Effectively Onboard New Members to Your Team	https://docs.google.com/doc	University of Michigan	Administration & Leadership		April 25, 2025	Free	One Time	Presented by Lisa Vande Bunte, Shelby Township Library - This presentation will share tips for onboarding new library board members by teaching them about their new role and setting them up for success
TALL Texans (Texas Accelerated Library Leaders Institute)	https://txla.org/professional-d	Texas Library Association	Administration & Leadership		tember 2025 - November 22, 2(	$1,200	Series	Webinar series, then in-person weekend workshop. May not work for our focus but wanted to include anyway.
Leadership	https://webapps2.harriscount	Harris County Human Resources &	Administration & Leadership		March 10, 2025	Free	One Time	To manage or to lead? Do you want to manage the people who report to you or lead them? This training presents values and behaviors that help develop good leadership skills. It also debunks some myths concerning leadership. We'll discuss: • Leadership competencies • Leadership myths • Common leadership traps • Tips for effective leadership
Leading In Difficult Times	https://webapps2.harriscount	Harris County Human Resources &	Administration & Leadership		March 12, 2025	Free	One Time	Changes can present a challenging environment for managers. This training will explore how managers can respond to this challenge by increasing the effectiveness of their communication and addressing employee disengagement. This training will: • Discuss the impact of organizational change • Review the seven stages of change • Explain key management skills for each stage • Review how to create a vision for the future • Provide action steps to help with the transition
Leading with Confidence: Develop Your Confidence as an Emerging Library Leader	https://www.libraryworks.com	LibraryWorks	Administration & Leadership		May 21, 2025	$49	One Time	One-hour webinar for new leaders to build confidence and learn decision-making skills.
Discover Your Leadership Style and Plan to Use It!	https://www.libraryworks.com	LibraryWorks	Administration & Leadership		June 12, 2025	$49	One Time	Identify leadership strengths and learn to use intention to apply them at work.
"You Need Me to Do What?": Starting off Your New Professional Chapter with a Bang	https://arla2024annual.sched.	Arkansas Library Association	Administration & Leadership		October 6, 2024	Conference attendance fee	One Time	In this presentation, Amanda Hayes shares her experience managing the rollout of book lockers at four branches of the Central Arkansas Library System. Starting on the same day she began her role as System Holds Manager, Amanda navigated the challenges of learning new technology, troubleshooting issues, and documenting procedures for both staff and patrons. She discusses her strategies for success in handling large projects while still adjusting to a new position. Participants will: Learn mental approaches for tackling unfamiliar tasks and managing large projects effectively. Understand the process of writing comprehensive service manuals from scratch. Gain insights into key considerations and questions to ask when evaluating the implementation of book lockers in their library systems. The presentation also explores the growing popularity and success of CALS's book locker service, offering valuable lessons and practical tips for librarians facing similar project challenges.
Staff Matters: The 4 Most Overlooked Secrets to Every Leader's Success (Training Magaz	https://www.webjunction.org/	WebJunction	Administration & Leadership		February 2025	Free	One Time	How would you feel about working for you? Join us for an enlightening webinar to answer that question and many others, hosted by the award-winning workplace expert and TEDx speaker Bonnie Low-Kramen. Drawing from her acclaimed book, Staff Matters, People-Focused Solutions for the Ultimate New Workplace and her TEDx talk called "The Real Reasons People Quit", Bonnie will reveal the amazing simple yet hidden gems that can transform leaders into exceptional managers. Discover how these four secrets can enhance staff retention, loyalty, team dynamics, boost productivity, and foster an authentically positive workplace culture.
Turn strategy into action with Theory of Change (WebJunction)	https://www.webjunction.org/	WebJunction	Administration & Leadership		February 2025	Free	One Time	You're getting ready to implement a change at your library, from a new strategic plan to a major project. How do you get your staff, partners, or community to understand and align with this new direction? Theory of Change is a powerful tool to help you define a shared vision that everyone can strive for together, while allowing flexibility and autonomy in how they get there. In this webinar, you'll learn how one library is using Theory of Change to drive strategic alignment while reducing bureaucracy. You will also learn to: Identify the core concepts of Theory of Change and how they relate to change in libraries and Apply Theory of Change principles to a strategic change in your library.
Know & Go: Performance Improvement Plans	https://www.amigos.org/servi	Amigos Library Services	Administration & Leadership		March 10, 2025	Free for Members/$35 for Non-members	One Time	One-hour webinar focusing on addressing performance issues through performance improvement plans.
Library Management: Motivating & Retaining Employees	https://www.amigos.org/servi	Amigos Library Services	Administration & Leadership		April 16-17, 2025	$180/$360	Series	Two-part series on attracting, retaining, and developing staff.
iLead	MPL Home - Memphis Public	MPL	Administration & Leadership		Annually	Free	Series	Annutally to library staff, predominantly in leadership roles or looking to take a leadership role in the future
Tennesee Library Association MENTORTN	MentorTN - Tennessee Library	TNLA	Administration & Leadership		On-going	Free	Series	Gives librarians the chance to be a montor or mentee within TN and NJ - https://www.tnla.org/page/MentorTN#what
Public Library Management Institute	https://sos.tn.gov/tsla/faqs/c	Various locations across TN	Administration & Leadership		On-going	Cost may be associated by must contact TNLA directly	Series	TNLA sponsors a three-year program for directors of small and medium- sized public libraries
How to Develop Leadership Skills in Any Library Role	https://www.nicheacademy.cc	Niche Academy	Administration & Leadership		Anytime	Free		Blog post - Learn the key leadership competencies that help staff, directors, and trustees excel in their roles.
Self-Awareness and Reflective Leadership First	https://members.urbanlibrarie	Urban Libraries Council	Administration & Leadership		March 18 2025	Free to ULC members ($100)	Series	Join library leaders and staff in a thought-provoking and interactive webinar designed to deepen understanding of personal privilege, power, bias, and identity. Together, we will explore how these factors shape our perceptions, influence decision-making, and impact how we engage with the world. By fostering self-awareness, emotional intelligence, and empathy, participants will gain the tools needed to lead authentically and inclusively.
Auditing for Change: Understanding Systemic Inequities	https://members.urbanlibrarie	Urban Libraries Council	Administration & Leadership		April 8 2025	Free to ULC members ($100)	Series	Equity and inclusion are essential for creating workplace cultures where everyone thrives. This webinar empowers leaders to analyze and address structural barriers that perpetuate inequities within their organizations. Participants will explore strategies for conducting equity audits to evaluate organizational policies and practices, understand the intersections of identity, and take actionable steps to foster a more inclusive environment.
Commitment and Accountability	https://members.urbanlibrarie	Urban Libraries Council	Administration & Leadership		July 22 2025	Free to ULC members ($100)	Series	Creating lasting systems of belonging requires commitment, ongoing learning, and accountability. This webinar equips leaders with strategies to foster inclusive environments that empower all team members, particularly Black and Brown leaders, to thrive and advance. Participants will learn how to set long-term goals, create accountability systems, and address mistakes with humility and action. Additionally, this session will provide resources for continued education and tools to sustain progress through peer collaboration and regular reflection.
Documenting Your Library's Work	https://www.amigos.org/servi	Amigos Library Services	Administration & Leadership		March 4 and 6, 2025	$180/$360	Series	Two-part series about streamlining documentation creation for library work.

Title	URL	Association/ Region	Main Category	Sub-Category	Dates Offered	Cost	Frequency	Details/Ideas
Knowledge Advocates: Libraries and the Public Policy Center	https://arla2024annual.sched.	Arkansas Library Association	Advocacy		October 4, 2024	Conference attendance fee	One Time	This session showcases the resources and services offered by the Arkansas Public Policy Center, including examples of past library collaborations and activities focused on voter resources. The Center aims to provide Arkansans with research-based information and education on pressing public issues, defined as those with multiple viewpoints and widespread consequences. In 2021, the Arkansas River Valley Regional Library System (ARVRLS) partnered with the Center to translate voter education materials for the state. The presentation will review this partnership and suggest ideas for current and future projects. Participants will learn about: Topics and resources available to the public The importance of public participation in public issues How to obtain and distribute materials related to public issues
From Insight to Action: Using Public Library Data for Decision-Making, Strategic Planning,	https://www.webjunction.org/	WebJunction	Advocacy		February 2025	Free	One Time	In this webinar – the final in the 12 Months to Better Library Data webinar series – we will focus on the last step by learning about how three public library workers have used data for decision-making, strategic planning, and advocacy. Join us to learn about each instructor's successes, challenges, and lessons learned while working on these data projects, and to be inspired in your own data work.
Alerting the Public About a Facility in Crisis: How Troy Public Library Used Transparenct t	https://docs.google.com/docu	University of Michigan	Advocacy		April 25, 2025	Free	One Time	Presented by Emily Dumas, Troy Public Library - I'll describe our ongoing challenges and success with sharing our building issues with the public and other stakeholders.
A Guide to Engaging Elected Officials and Cultivating Library Advocates in Government	https://connect.urbanlibraries.	Urban Libraries Council	Advocacy		On-going	Members	One Time	Urban Libraries Council's newest toolkit is crafted to help library professionals build strong relationships with elected officials, providing step-by-step guidance to plan impactful visits, including customizable outreach templates and a detailed checklist to ensure a memorable experience for visiting officials.
Ryan Dowd	https://homelesslibrary.com/.	PLA and ALA/State Library Associa	Advocacy		On-going	Free	Series	Ryan Dowd's training is guide for librarians to help the unhoused. It is available to libraries across the US and Canada.
Grow Your Own Library Staff: Creating Professional Development Paths for Non-Degreed	https://www.librarieslearn.org.	Colorado State Library	Careers		Ongoing	Free	One Time	This is an archived webinar and includes slides and handouts. Shows library leaders how to create professional development paths for their staff.
Library Career Path Series (videos)	https://www.youtube.com/wa	New Jersey Library Association	Careers		2024	Free	Series	The Library Career Path series where we interview librarians and library professionals from a wide variety of positions within the field so newcomers and seasoned librarians alike can learn more about the many career options available.
Scholarships	https://www.njla.org/scholars	New Jersey Library Association	Careers		Annual			NJLA Course & Equity Scholarship; $3750 ; $8,500
Centralize Your Library Student Employment and Design an Engaging, Efficient, and Caree	https://www.webjunction.org/	WebJunction	Careers		March 26 2025	Free	One Time	At Northern Arizona University's Cline Library, we've created a unified student employment model that fosters community and collaboration through cross-training, standardized core competencies, and a clear career development and promotion path for student employees. In this session, attendees will learn how to centralize their student employment and implement a dynamic, cross-functional, and efficient student workforce to meet the library's needs while promoting student success through advancement and leadership opportunities.
LLNJ New Member Information Sessions	https://librarylinknj.org/calend	LibraryLink NJ	Careers		March 21, 2025	Free	Series	- What LibraryLinkNJ is - Who is part of the LibraryLinkNJ team - What LibraryLinkNJ can offer - How library staff can get involved
Membership Database Guide	https://www.nyla.org/webinar	New York Library Association	Careers		2024	Free	One Time	A guide created in January 2024 to help new members familiarize themselves with NYLA offerings, procedures, and how to navigate the NYLA website.
Udemy (presented by Gale)	Gale Presents: Udemy - Memp	MPL	Careers		On-going	Free	Series	Online courses across a myriad of subjects available at all times through an MPL library card
Tennessee Association of School Librarians (TASL) Webinars	Webinars	TASL	Careers		On-going	Free to members	Series	Various times throughout the year dependant on needs/presenters
Tennesee Library Association (TNLA) Staff Development Webinars	Staff Development Webinar Se	TNLA	Careers		On-going	Free	Series	Online and free on the organization website
Tennesee State Library and Archives (TSLA) Continuing Education	Home - Tennessee State Libra	TSLA	Careers		On-going	-	Series	Behind a password - https://sos.tn.gov/tsla
Library 2.0 Trainings	Home - Library 2.0	Library 2.0	Careers		On-going	Some paid and others free	Series	An organization/social network focusing on technology and libraries - https://www.library20.com/
Summer Professional Development Days	https://www.tasln.org/summe	TASL	Careers		On-going	Free	Series	Annual Summer events designed for school librarians,featuring expert-led sessions and networking opportunities
Staff Development Webinars	https://www.tnla.org/	TLA	Careers		On-going	Free	Series	A series of webinars addressing current topics in librarianship, including technology integration/data utilization
Rural Libraries for Digital Inclusion of Farming Communities	https://difc.infosci.utk.edu/	University of Tennessee	Careers		On-going	Cost involved to get certificate/after getting accepted into UNIversity program	One Time	A Certificate program offering courses and practicum opportuntities aimed at enhancing the capabilities of rural librarians serving farming communities.
How to Train Library Staff When There's No Time	https://www.nicheacademy.cc	Niche Academy	Careers		Anytime	Free		Blog post - Learn the key leadership competencies that help staff, directors, and trustees excel in their roles.
How To Advance In Your Library Career	https://www.libraryjournal.con	Library Journal	Careers		December 2025	$219 - $261	One Time	What does being a library department or branch manager entail? How do people advance to become library directors? This course is for any early- to mid-career librarian with aspirations of advancing their career. Over two weeks of live, online instruction, you will learn how to set and achieve career development goals, find mentors, and navigate the relationships and politics necessary to move up in library systems. You will leave with a deeper understanding of how libraries and administrative positions operate as well as practical ideas to plan and enact your own advancement.
Project ENABLE	https://projectenable.syr.edu/	Project ENABLE	DEI		On-going	Free	Series	Accessible 6-module, self-paced training course on how to deliver "effective, inclusive library and information services and programs to patrons of all abilities."
Embracing neurodiversity: Cultivating an inclusive workplace for neurodivergent staff (We	https://www.webjunction.org/	WebJunction	DEI		March 4 2025	Free	One Time	Work environments that are made up of people who think differently bring more ideas and perspectives to the table. In fact, research consistently shows that diverse teams are better at problem solving, are more innovative, and are more effective. As our workplaces become more diverse, it becomes everyone's responsibility to learn how to embrace differences. In this webinar, gain an understanding of the term 'neurodiversity' and learn about the strengths of those who are neurodivergent. In addition, attendees will learn about ways they can support inclusion of neurodivergent colleagues to help create a more supportive and welcoming environment for all.
Starting a GSA (Gay-Straight Alliance)	https://clrc.org/event/lilrc-wet	Long Island LIbrary Resources Cou	DEI		April 11 2025	Free to members (non-members $10)	One Time	Having a Gay-Straight Alliance (GSA) available for members of the LGBTQ+ community is essential. This program helps participants learn how to successfully start up, and further develop, their own GSA.
For Managers and Supervisors: Cultivating an Inclusive Workplace for Neurodivergent Sta	https://library.arkansas.gov/ev	Arkansas State Library	DEI		April 2, 2025	Free	One Time	Presented through PCI (People Connect Institute); webinars are archived for later viewing

Title	URL	Association/ Region	Main Category	Sub-Category	Dates Offered	Cost	Frequency	Details/Ideas
Signing Basics—Customer Service Signs for Librarians: Part 1	https://librarylinknj.org/signin	LibraryLink NJ	DEI		January - November 2025	Free	Series	Customer Service, EDI, PD, Programming
MentorNJ Online Meet-up: Disabled & Neurodivergent Library Staff Meetup	https://librarylinknj.org/calend	LibraryLink NJ	DEI		January/February	Free	Series	
Disability and Libraries Toolkit	https://cedi.umd.edu/toolkit/	CEDI@UMD	DEI		Active/Live?		One Time	University of Maryland's Community, Equity, Data, and Inclusion (CEDI) lab /
Creating Accessibility in Libraries (Article)	https://www.libraryjournal.con	Library Journal	DEI		Published Nov 2022	Free	One Time	
Leading Belonging Initiatives	https://members.urbanlibrarie	Urban Libraries Council	DEI		June 10 2025	Free to ULC members ($100)	Series	"There is no beauty but the beauty of action." Fostering a sense of belonging within an organization is key to empowering staff, closing trust gaps, and driving systemic change. This webinar will explore how leaders can create environments where employees feel valued and supported through initiatives like Affinity Groups, Employee Resource Groups (ERGs), and allyship. Participants will learn actionable strategies for supporting staff, managing resistance to change, and measuring the impact of inclusivity and belonging efforts.
Building Inclusive Organizations	https://members.urbanlibrarie	Urban Libraries Council	DEI		April 29 2025	Free to ULC members ($100)	Series	Transforming library culture to prioritize inclusivity and psychological safety requires intentional leadership and strategic action. In this webinar, learn from experienced library leaders who have successfully fostered more inclusive and equitable environments. Gain valuable insights and practical tools to navigate resistance to change, build psychologically safe workplaces, and ensure that both staff and patrons feel emotionally and physically secure
Service Animals, Libraries, and You: What Every Library Director Needs to Know	https://docs.google.com/docu	University of Michigan	DEI		April 25, 2025	Free	One Time	Presented by Matthew Pannkuk, Taylor Community Library - Attendees will learn the basics concerning patrons with service (and non-service) animals in the library and how important good policies
Trauma-Informed Library Management: Practical Strategies for Creating a Healthy Organi	https://www.librarieslearn.org	Colorado State Library	DEI		March 20, 2025	Free	One Time	This interactive webinar focuses on strengthening organizational culture.
Budget Management Fundamentals	https://www.libraryjournal.con	Library Journal & School Library Jo	Finance & Funding		March 5 - March 26, 2025	$239/$261/$284	Series	One half-day course and a three week asynchronous module with assignments; learning outcomes: understand budgeting and strategic planning, differentiate between types and purposes of budgets, familiarize oneself with Excel, and monitor and report on your budget with confidence
Coasting in on Fumes: Budgeting When Your Budget is Broken	https://lp.constantcontactpag	Mid-America Library Alliance	Finance & Funding		Februrary 25, 2025	$45/$70	One Time	One-hour webinar on how to make it through the year with budget issues.
Public Library Financial Management Guide	https://www.michigan.gov/lib	Library of Michigan	Finance & Funding		Ongoing	Free		Guide and video series on financial management of libraries.
Alternative Basic Library Education (ABLE)	https://learn.webjunction.org/	WebJunction	General		On-demand	Free	Series	Developed by staff of the Idaho Commission for Libraries, the free, online Alternative Basic Library Education (ABLE) Program provides basic library knowledge and skills for staff members who have no formal education in library science.
Borrowed (Podcast)	https://www.bklynlibrary.org/p	Brooklyn Public Library	General		On-going	Free	Series	BPL's Anthem Award-winning podcast is a narrative show about superhero librarians, neighborhood stories and what it means to be a free, democratic place in today's changing world. We've told stories about libraries during natural disasters, the challenges of homelessness, and NYC's fraught relationship with trash.
Circulating Ideas (Podcast)	https://circulatingideas.com/	Independent?	General		On-going	Free	Series	Since June 2011, Steve and a collection of guest hosts have hosted conversations with librarians, authors, journalists, and other library lovers about their work and their passions.
The Librarian's Guide To Teaching (Podcast)	https://creators.spotify.com/p	Independent?	General		Ended as of 2021	Free	Series	This podcast is hosted by two instruction librarians that are interested in sharing their experiences teaching information literacy, discussing current trends, and having meaningful conversations about librarianship.
Libraries Lead! (Podcast)	https://librarieslead.buzzspro	Independent?	General		On-going	Free	Series	Libraries Lead! is a provocative podcast about all things information & library hosted by Beth Patin (Assistant Professor, School of Information Studies, Syracuse U), Dave Lankes (Professor, iSchool, U of Texas), and Mike Eisenberg (Dean/Professor Emeritus, iSchool, U of Washington). Information age opportunities and challenges affect every aspect of human existence. We wrestle with such topics as social justice, political unrest, mis- and dis-information, kids, family and adult living; education and learning; work, employment, training and jobs; recreation, entertainment, and play; disasters & emergency preparedness with a focus on libraries & information science, services, and systems.
Library Leadership Podcast	https://libraryleadershippodca	Independent?	General		On-going	Free	Series	The Library Leadership Podcast features real library leaders discussing the most important issues in libraries today. We hope it becomes a resource for everyone navigating the fast-paced world of information service provision.
Listeners' Advisory: The San Diego Public Library Podcast	https://www.sandiego.gov/pu	San Diego Public Library	General		On-going	Free	Series	Listeners' Advisory is the San Diego Public Library (SDPL) podcast and audio access point that connects users with SDPL services, facilities, and staff. Enjoy a mixture of narrative-driven segments, in-depth interviews, and roundtable discussions about everything from professional recommendations to community-centric matters.
Surviving the Stacks (Podcast)	https://creators.spotify.com/p	Independent?	General		On-going	Free	Series	Featuring stories and examples from across the globe, Surviving The Stacks podcast seeks to increase support to library workers and administrators experiencing challenges, bring awareness of the public to common library concerns, improve understanding about the reasons why libraries are seeing these challenges, and share innovative solutions for libraries to consider using in their own community.
LibVoices (Podcast)	https://creators.spotify.com/p	Independent?	General		On-going	Free	Series	Hear from librarians of color speak to the fullness of their careers including successes, challenges, and achievements. How do they do it? Join co-hosts Jamia Williams and Jamillah R. Gabriel to find out more about their #LibVoices.
librarypunk (Podcast)	https://www.librarypunk.gay/	Independent?	General		On-going	Free	Series	librarypunk is a leftist library worker podcast.
Libraries in Bloom (Podcast)	https://www.librariesinbloom.c	Independent?	General		Ended as of 2023	Free	Series	Libraries in Bloom's (LIB) mission is to cultivate a diverse library workforce by providing professional pathways for young adults of color and elevate innovative and equitable library practices that more fully serve communities. Follow along and explore the many ways in which libraries bloom, impacting the environment around them.
The Library Pros (Podcast)	https://www.thelibrarypros.co	Independent?	General		On-going	Free	Series	
Fundamentals of Librarianship for Frontline Staff	https://www.libraryjournal.con	Library Journal	General		October & November 2025	$239 - $284	One Time	This new, online course is designed to equip library staff who don't have an MLS degree with the essential knowledge and skills needed to work in a library. We will cover foundational topics such as intellectual freedom, information literacy, and the basics of collection development, weeding, and cataloging.
Big Talk From Small Libraries 2025	https://nlcblogs.nebraska.gov	Association for Rural & Small Libra	General		February 28, 2025	Free	One Time	Full-day online conference with session topics ranging from community engagement to sustainability.
Creating a person-centered library: supporting patrons while avoiding burnout	https://learn.webjunction.org/	WebJunction	Health & Wellness		On-demand	Free	One Time	Are you feeling the strain of serving patrons with complex needs? Is your library seeing increased patron behavioral issues and mental health concerns? This session reviews ideas and approaches for how libraries can support both high-needs patrons and staff. As a result of this webinar, you will be able to: Articulate the changing needs of library patrons and how these impact staff Learn strategies for assessing your library's unique needs Discuss helpful programs, collaborations, and/or services for high-needs patrons Apply person-centered strategies to begin creating cultural change in your library Anticipate potential barriers to change
National Library of Medicine (NNLM) Trainings	Homepage | NNLM	NNLM	Health & Wellness		On-going	Free/various costs	Series	Online to members - any librarian who works with the public can join NNLM if they provide ANY health related services/resources. In addition there are free NNLM trainings offered throughout the year on YouTube @Nnlmgov

Title	URL	Association/ Region	Main Category	Sub-Category	Dates Offered	Cost	Frequency	Details/Ideas
Libraries Working with Vulnerable Patrons: Practices to Ensure Staff and Patron Safety	https://nyslibrary.libcal.com/e	New York State Library	Health & Wellness		February 28, 2025	Free	One Time	Antonia is a social worker with previous employment as a social services advocate at a public library on Long Island. At the NYS Library, she aims to reach library staff across the state with a webinar series that supports libraries serving vulnerable and often marginalized populations.
Inclusion Deep Dive-Creating an Atmosphere of Belonging at Work	https://webapps2.harriscount	Harris County Human Resources &	Health & Wellness		Feb 25, 2025	Free	One Time	Every employee deserves to feel valued and included at work. Join us to discover how to create a sense of belonging for all employees and build a more inclusive company culture. This training will review: • What workplace inclusion really means and why it's so important • Common challenges, like hidden biases, that get in the way of inclusion • Simple, practical ways to create a welcoming, supportive environment where everyone's voice is heard
Shifting the Culture: A Leaders Role in Mental Well Being	https://webapps2.harriscount	Harris County Human Resources &	Health & Wellness		March 3, 2025	Free	One Time	This training for leaders highlights the importance of mental health for a productive, engaged workforce. Leaders will understand the importance of prioritizing mental health with practical tools specifically for executive, mangers, and supervisors. Leaders will understand their role in creating a mentally healthy culture. This training will: • Address stigma and how to help • Discuss the importance of self-awareness • Examine your team's awareness • Discuss suicide and prevention • Provide helpful resources
Leading from Within: Cultivating Managerial Self-Care for Resilient Organizations	https://www.librarieslearn.org	Colorado State Library	Health & Wellness		Ongoing	Free	One Time	This archived webinar details the importance of mental health prioritization for management and their teams.
The Whys, Whats, and Hows of Performance Evaluation – Making the Process Work	https://www.nyla.org/index.ph	NYSLA	Management		March 20 2025	Free to members	One Time	As supervisors, managers, and directors, we know that we are supposed to complete an annual performance evaluation for each of our direct reports. The process has been declared a "must do" activity by many human resources (HR) and business leaders. Have you ever wondered why? This session will provide a brief history of how performance evaluations originated, an overview of the many different types of performance evaluation systems that exist, and some guidelines on how you can develop a performance evaluation system that works well in your work environment.
Guide to Crafting and Promulgating the Library Employee Handbook	https://clrc.org/event/lilrc-wel	Long Island LIbrary Resources Cou	Management		April 11 2025	Free to members (non-members $10)	One Time	The process of crafting a legally compliant employee handbook can be a daunting task. this program will cover critical issues such as identifying the purpose of the handbook, preparing to draft the handbook, including a review all existing policies and drafting an outline, exploring the contents of the handbook, common drafting mistakes to be avoided, how to disseminate the handbook and updating and revising the handbook.
Developing Diverse Teams	https://members.urbanlibrarie	Urban Libraries Council	Management		April 8 2025	Free to ULC members ($100)	Series	Diversity and inclusion are critical for creating vibrant and effective library teams, yet recruitment and retention challenges often hinder progress. This webinar brings together library leaders who have successfully navigated these challenges to build diverse teams and library boards. Participants will explore practical strategies for recruitment, training, development, and retention, all while fostering a workplace culture that prioritizes equity and psychological safety.
Communication Breakdowns: Tools for Working Through Conflict in the Workplace	https://www.librarieslearn.org	Colorado State Library	Management		March 13, 2025	Free	One Time	Webinar focusing on conflict. How to resolve, healthy conflict vs. unhealthy.
Conflict in the Library: Managing, Surviving, and Even Thriving?!	https://www.libraryworks.com	LibraryWorks	Management		April 16, 2025	$49	One Time	One-hour webinar on managing conflict in the library.
Mastering Conversation: Elevate Your Work Relationships to the Next Level!	https://www.libraryworks.com	LibraryWorks	Management		April 17, 2025	$49	One Time	One-hour webinar meant to enhance communication skills.
Managing Difficult Employee Behaviors	https://library.arkansas.gov/e	Arkansas State Library	Management		Aprl 23, 2025	Free	One Time	Presented through PCI (People Connect Institute); webinars are archived for later viewing
Leadership Communication	https://libraryjuiceacademy.cc	Library Juice Academy	Management		February 3 - March 2, 2025	$250/course	Series	This one-month course teaches communication strategies, conversation facilitation, decision-making, and how to build a strong team
Challenging Employee Conversations Without Fear	https://register.gotowebinar.c	LibraryWorks	Management		March 12, 2025	Free	One Time	In this webinar, you will learn: •How to think about and prepare for challenging conversations in a way that feels constructive and authentic •The manager's role in providing difficult feedback or news •How to share negative feedback in a way that people can hear
Managing Difficult Conversations In The Workplace	https://webapps2.harriscount	Harris County Human Resources &	Management		March 25, 2025	Free	One Time	Difficult conversations are part of every workplace, but they don't have to be overwhelming. They are even opportunities for growth. Join us to build the skills you need to navigate difficult conversations with confidence and understanding. Attendees will learn: • Why some conversations feel challenging • Practical tips for handling tough discussions with confidence • Simple techniques to handle conflict and improve communication
TLA Self-Paced Management Courses	https://vimeo.com/ondemand	Texas Library Association	Management		Ongoing availability	$19 per video / $49 for bundle	Series	Four videos, varying lengths. Anyone can purchase & watch - don't need to be a TLA member
How To Be An Effective Manager	https://webapps2.harriscount	Harris County Human Resources &	Management		Feb 20, March 18	Free	Series	What comes after the promotion? You work hard, you do a good job and now you have to manage a team of people. But management skills don't always come naturally. Geared toward newer managers, this training will discuss: • The qualities of an effective manager • Leadership skills • Tips for healthy communication and conflict management • How to deal with performance issues
The Science of Kindness: Reimagining People Management	https://www.libraryjournal.con	Library Journal	Management		April 2 & 9, 2025	$219/$239/$261	Series	Two live sessions and project-based assignments over a two-week period. Focuses on impacts and benefits of kindness in management and communication.
Super Library Supervisors Workshop, Spring 2025	https://librarylinknj.org/calend	LibraryLink NJ	Management		March - April 2025	$180	Series	- Library staff who are currently supervisors and have less than five years of supervisory experience. - Participants must be actively working as a supervisor at the time the series begins.
Library Management Training: Accelerated Course	https://www.libraryjournal.con	Library Journal	Management		June 5 and 12, 2025	$356/$409/$470	Series	2-week intensive online course on the fundamentals of library management.
Implementing and Managing Organizational Change	https://libraryjuiceacademy.cc	Library Juice Academy	Management		March 2025	$250	Series	One-month online course on change management for libraries.
Elevating Others: Unlocking Your Team's Full Potential (ASERL)	https://www.webjunction.org/	WebJunction	Management		February 2025	Free	One Time	Libraries thrive because of the amazing people behind them. However, library professionals often focus on their organizations without promoting themselves, which can hinder individual growth and limit organizational potential. In this session, Meghan Kowalski will explore how to amplify your team by identifying their strengths, promoting their work, and helping them overcome challenges like self-doubt and imposter syndrome. She will also discuss the mutual benefits of promoting others for both individuals and organizations. Attendees will leave with practical strategies to highlight their team's skills and projects, fostering growth and collaboration within and beyond the library community. Meghan Kowalski is the Outreach and Reference Librarian at the University of the District of Columbia.
Disaster Planning Webcast	https://nmstatelibrary.libcal.cc	New Mexico State Library	Management		Thursday, February 27, 2025	Free	One Time	Two-hour webinar focusing on nderstanding basic disaster and emergency planning for new library and archives managers.
Ken Blanchard Leadership Training	Home - The City of Memphis	City of Memphis	Management		Annually	Free	Series	Annually to CIty of Memphis Employees, predominantly in leadership roles
How NOT to Dread Check-In Meetings with Staff	https://docs.google.com/docu	University of Michigan	Management		April 25, 2025	Free	One Time	Presented by Mary Cook, Gary Byker Memorial Library - Learn how to organize regular one-on-one meetings with staff through planning, mentoring, and empowering others to lead in their roles
Communication Breakdowns: Tools for Working Through Conflict in the Workplace (Colo	https://www.webjunction.org/	WebJunction	Management		March 13 2025	Free	One Time	Conflict and the breakdown of productive communication is inevitable in the workplace. In this session we'll work together to prepare for the next communication breakdown by identifying how our organizations want us to resolve conflict, compare unhealthy and healthy conflict, and practice two conflict resolution tools (Crucial Conversations and Emotional Intelligence).

Title	URL	Association/ Region	Main Category	Sub-Category	Dates Offered	Cost	Frequency	Details/Ideas
Patrolling the Stacks? – Responding to Activity By ICE & Other Law Enforcement Agencie	https://clrc.org/event/esln-we	Central NY Resources Council	Management		March 19 2025	Free to members	One Time	New York libraries of all types have an ethical and legal obligation to protect library records and patron privacy, including when information is requested by law enforcement or private investigators. This webinar by attorney Stephanie "Cole" Adams, her team, and a special guest will review the rules and practical techniques for following those legal and ethical obligations.
Rooting Out Dysfunction and Creating Successful Teams	https://clrc.org/event/rrlc-web	Rochester Regional Library Council	Management		May 14 2025	Free to members	One Time	In this webinar, we discuss how to identify the pitfalls of dysfunctional teams and how to avoid those to create a communicative, motivated team. This training will touch on pitfalls that many teams fall prey to and how to avoid those as team leaders and team members. No matter the role you play in your library's team, we have information that any member of the team can implement.
Inclusive and Impactful: Reinventing Your Library's Meeting Culture	https://register.gotowebinar.c	LibraryWorks	Management		March 13, 2025	$49	One Time	One-hour webinar discussing methods of making meeting more productive and purposeful.
Emergency and Crisis Management: Prioritizing, Providing, and Preparedness for Libraries	https://register.gotowebinar.c	LibraryWorks	Management		April 2, 2025	$49	One Time	One-hour webinar discussing how to prepare library for emergency management including policy preparation and training.
Building Emotional Intelligence and Positive Work Relationships	https://www.libraryjournal.con	Library Journal	Management		October 2025	$219 - $261	One Time	Emotional intelligence and relationship building are at the center of library outreach, but they also extend into DEI initiatives, safety, and workplace culture. This interactive half-day course will give you the initial tools to better understand how to build emotional intelligence within yourself so that you can create and maintain positive professional relationships in your library. You will leave with tangible ideas for how to gain emotional intelligence, build new relationships, strengthen existing ones, and repair relationship ruptures with colleagues, staff, and patrons.
Civic Literacy Starts At Home	https://www.nicheacademy.cc	Niche Academy	Management		March 19, 2025	Free	One Time	Libraries around the country host a lot of programs about civic education and civic engagement for their communities. However, we may not be focused on our own staff, boards, and leadership team's civic literacy and skills. Your role as a community anchor institution means you need to be involved in the discussion and not just host. In this webinar, EveryLibrary's executive director, John Chrastka, will share insights into how effective libraries can understand and operationalize their own role in the "civic conversation". Participants will learn strategies to build civic literacy within their organizations, develop actionable plans for engaging in civic discussions, and strengthen their role as active contributors to civic life. From budgeting and taxes to legislation and public policy, the library itself should be an active participant in shaping civic life.
Back to Basics: Building Strong Community Partnerships	https://library.arkansas.gov/ev	Arkansas State Library	Marketing & Outreach		March 12, 2025	Free	One Time	Presented through PCI (People Connect Institute); webinars are archived for later viewing
Building a Community-Centered Library From the Top Down by Learning How to Create A	https://www.libraryjournal.con	Library Journal	Marketing & Outreach		March 25 - April 8, 2025	$239/$261/$284	Series	This three-week asynchronous course focuses on: acknowledging implicit biases, gaining practical relationship building skills, assessing your current community engagement practices, communicating impact through data, determining community need, and creating a stategic community engagement plan
Managing Relationships with Friends of the Library	https://member.txla.org/NC_	Texas Library Association	Marketing & Outreach		March 6, 2025	Free (to TLA members)	One Time	Friends....or frenemies? We appreciate the organizations that support us but if we're being honest, it's not always easy. This webinar will address: The tension that can exist between the entity that raises the money and the one who spends the money (and how to handle it) Long-term or entrenched Friends groups Declining membership Contracts, agreements, and other legal documents Should you start a Friends group is you don't have one? Weighing the pros and cons
AI and Libraries: Literacy, Ethics, and Responsible Use (Library 2.0)	https://www.webjunction.org/	WebJunction	Technology		March 13 2025	Free	One Time	We invite librarians, educators, technologists, and thought leaders to explore the critical role that libraries can play in addressing both the opportunities and ethical challenges of AI. From encouraging digital literacy and ethical awareness to guiding the responsible use of AI, libraries are potentially at the forefront showing how emerging AI technologies can be used equitably and responsibly in their communities.
AI Fluency for Everyday Impact	https://www.urbanlibraries.org	Ebsco Learning presented by Urbar	Technology		March 2025	Free to ULC members ($500)	Series	Designed for non-technical employees, this online training program equips participants with the skills to seamlessly adopt and integrate AI tools into their daily workflows, enhancing productivity and innovation in the workplace.